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# DESIGNATION OF VICE CHAIRMAN AND MANAGING DIRECTOR

The Board is pleased to announce that Miss LO Po Man, an Executive Director of the Company, has been elected as a Vice Chairman and appointed as the Managing Director of the Company, both with effect from 18th December, 2013.

The Board is pleased to announce that Miss LO Po Man ("Miss Lo"), an Executive Director of the Company, has been elected as a Vice Chairman and appointed as the Managing Director of the Company, both with effect from 18th December, 2013.

## **Particulars of Miss Lo**

Miss Lo, aged 34, joined the Group in 2000 and was appointed to the Board as an Executive Director in 2004. She graduated from Duke University, North Carolina, U.S.A. with a bachelor's degree in Psychology. Miss Lo is an experienced executive in sales and marketing and corporate management. She oversees the sales and marketing functions of the Group and directed the marketing campaign of the Group's luxury residential development, Regalia Bay in Stanley, Hong Kong, and undertakes responsibilities in the business development of the Group. Miss Lo is an executive director of Century City and Paliburg and a non-executive director of RPML. She has also taken up the roles of a vice chairman of Century City, the vice chairman of RPML and an executive director and a vice chairman of Cosmopolitan on 18th December, 2013. Save as disclosed herein, Miss Lo has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas during the last three years.

Miss Lo's directorship with the Company is subject to retirement by rotation at least once every three years pursuant to the relevant provisions under the Bye-laws. Miss Lo has a service contract with the Group, which does not have a specific length of service and is determinable by either party on 3 months' notice. Under her service contract, she is presently entitled to receive from the Group an allocated monthly salary of HK\$108,800, which was determined by reference to industry norm and market conditions and based on the services rendered to the Group, and, in addition, performance based discretionary bonus and other related employee benefits and allowances. Miss Lo is also entitled to normal director's fee in the amount of HK\$100,000 per annum each in acting as a Director and a director of RPML. The normal director's fees were determined based on the duties and responsibilities in respect of such respective offices and, as required under the Bye-laws, the normal Director's fee was previously approved by the Shareholders at general meeting.

As at the date of this announcement, Miss Lo holds the following interests in the securities of the Company, Century City and Paliburg within the meaning of Part XV of the SFO:

- (1) direct interests and indirect interests, as a beneficiary of a trust, in an aggregate number of 569,169 issued Shares, representing approximately 0.06% of the issued ordinary share capital of the Company as at the date of this announcement;
- (2) direct interests in 112,298 issued ordinary shares of Century City, representing approximately 0.003% of the issued ordinary share capital of Century City as at the date of this announcement; and
- (3) direct interests in 1,116,000 issued ordinary shares of Paliburg, representing approximately 0.10% of the issued ordinary share capital of Paliburg as at the date of this announcement.

Miss Lo holds directorships in all the subsidiaries of the Century City Group which are substantial shareholders of the Company. Miss Lo is the daughter of Mr. LO Yuk Sui, the Chairman and Chief Executive Officer of the Company, and the sister of Mr. Jimmy LO Chun To, an Executive Director of the Company. Save as disclosed herein, Miss Lo does not have any other relationships with any directors, senior management, or substantial or controlling shareholders of the Company.

There is no information that is required to be disclosed by Miss Lo pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the Shareholders in relation to the designation of Miss Lo.

## Definitions

In this announcement, the following expressions have the meanings set out below unless the context herein requires otherwise:

"Board"	the board of Directors
"Bye-laws"	the bye-laws of the Company
"Century City"	Century City International Holdings Limited, a company incorporated in Bermuda and whose issued ordinary shares are listed on the Main Board of the Stock Exchange (Stock Code: 355)
"Century City Group"	Century City, Paliburg (a listed subsidiary of Century City), the Company (a listed subsidiary of Century City and Paliburg), Regal REIT (a listed subsidiary of Century City, Paliburg and the Company) and Cosmopolitan (a listed subsidiary of Century City and Paliburg and a listed associate of the Company), together with their respective subsidiaries
"Company"	Regal Hotels International Holdings Limited, a company incorporated in Bermuda and whose issued Shares are listed on the Main Board of the Stock Exchange (Stock Code: 78)
"controlling shareholders"	has the meaning ascribed thereto in the Listing Rules
"Cosmopolitan"	Cosmopolitan International Holdings Limited, a company incorporated in the Cayman Islands and whose issued ordinary shares are listed on the Main Board of the Stock Exchange (Stock Code: 120)
"Director(s)"	the director(s) of the Company
"Group"	the Company and its subsidiaries
"HK\$"	Hong Kong dollars, the lawful currency of Hong Kong
"Hong Kong"	the Hong Kong Special Administrative Region of the People's Republic of China
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange

"Paliburg"	Paliburg Holdings Limited, a company incorporated in Bermuda and whose issued ordinary shares are listed on the Main Board of the Stock Exchange (Stock Code: 617)
"Regal REIT"	Regal Real Estate Investment Trust, a Hong Kong collective investment scheme authorised under section 104 of the SFO, the issued units of which are listed on the Main Board of the Stock Exchange (Stock Code: 1881)
"RPML"	Regal Portfolio Management Limited, a wholly owned subsidiary of the Company and the manager of Regal REIT
"SFO"	the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong
"Shares"	ordinary shares of HK\$0.10 each in the share capital of the Company
"Shareholder(s)"	holder(s) of Shares
"Stock Exchange"	The Stock Exchange of Hong Kong Limited
"substantial shareholders"	has the meaning ascribed thereto in the Listing Rules
···%"	per cent

By Order of the Board Regal Hotels International Holdings Limited Eliza Lam Sau Fun Secretary

Hong Kong, 18th December, 2013

As at the date of this announcement, the Board comprises the following members:

#### **Executive Directors:**

Mr. LO Yuk Sui (Chairman and Chief Executive Officer) Miss LO Po Man (Vice Chairman and Managing Director) Ms. Belinda YEUNG Bik Yiu (Chief Operating Officer) Mr. Donald FAN Tung Mr. Jimmy LO Chun To Mr. Kenneth NG Kwai Kai Mr. Allen WAN Tze Wai

#### **Non-Executive Director:**

Dr. Francis CHOI Chee Ming, GBS, JP (*Vice Chairman*)

### **Independent Non-Executive Directors:**

Ms. Alice KAN Lai Kuen Professor Japhet Sebastian LAW Mr. NG Siu Chan Mr. WONG Chi Keung